

**At a Glance:**      Founded in April 1982      Worldwide Headquarters:  
IPO on June 23, 1989      Cupertino, CA  
More than 17,500 employees

**Profile:**      Symantec is a global leader in infrastructure software, enabling businesses and consumers to have confidence in a connected world. The company helps customers protect their infrastructure, information and interactions by delivering software and services that address risks to security, availability, compliance and performance. Headquartered in Cupertino, Calif., Symantec has operations in more than 40 countries. More information is available at [www.symantec.com](http://www.symantec.com).

**Senior Management Team:**

- John W. Thompson, Chairman and Chief Executive Officer
- James Beer, Executive Vice President, Chief Financial Officer
- Mark Bregman, Executive Vice President, Chief Technology Officer
- Greg Butterfield, Group President, Altiris Business Unit & Interim Group President, Storage and Server Management
- Janice Chaffin, Group President, Consumer Business Unit
- Art Courville, Executive Vice President, Corporate Legal Affairs and Secretary
- Greg Hughes, Executive Vice President, Chief Strategy Officer
- Tom Kendra, Group President, Security and Compliance
- Rebecca Ranninger, Executive Vice President, Chief Human Resources Officer
- Enrique Salem, Chief Operating Officer
- David Thompson, Group President, Information Technology and Services Group

**Geographic Leaders:**

- John Brigden, Senior Vice President, Europe, Middle East and Africa geography
- Bill Robbins, Senior Vice President, Americas geography
- Bernard Kwok, Senior Vice President, Asia Pacific and Japan geography

**Board of Directors:**

- John W. Thompson, Chairman and CEO, Symantec Corporation
- Michael Brown, Former Chairman and CEO, Quantum Corporation
- William (Bill) Coleman, Founder, Chairman and CEO, Cassatt Corporation
- Frank E. Dangeard, Chairman and CEO, Thomson S.A.
- Geraldine B. Laybourne, Chairman and CEO, Oxygen Media
- David Mahoney, Former Co-CEO of McKesson HBOC, Inc. and CEO of iMcKesson LLC
- Robert S. Miller, Chairman and CEO, Delphi Corp.
- George Reyes, Chief Financial Officer, Google
- Daniel H. Schulman, Chief Executive Officer, Virgin Mobile USA
- Paul Unruh, Former Chief Financial Officer and Vice Chairman, Bechtel Group, Inc.

**Acquisition  
Highlights:**

<i>December 2007</i>	Vontu Acquisition
<i>April 2007</i>	Altiris Acquisition
<i>February 2007</i>	4FrontSecurity Acquisition
<i>December 2006</i>	Company-i Acquisition
<i>February 2006</i>	Relicore Inc. Acquisition
	IMlogic, Inc. Acquisition
<i>January 2006</i>	Bindview Acquisition
<i>October 2005</i>	Sygate Acquisition
	Whole Security, Inc. Acquisition
<i>July 2005</i>	Veritas Software Merger
<i>May 2005</i>	XtreamLok Acquisition
<i>April 2005</i>	DataCenter Technologies, Inc. Acquisition
<i>December 2004</i>	Platform Logic Acquisition
<i>October 2004</i>	@stake Acquisition
	LIRIC Associates Acquisition
<i>September 2004</i>	KVault Software Limited Acquisition
<i>July 2004</i>	TurnTide Acquisition
	Invio Software, Inc. Acquisition
<i>June 2004</i>	Brightmail Acquisition
<i>February 2004</i>	ON Technology Acquisition
<i>January 2004</i>	Ejasent, Inc. Acquisition
<i>December 2003</i>	PowerQuest Acquisition
<i>October 2003</i>	SafeWeb, Inc. Acquisition
<i>June 2003</i>	Precise Software Solutions Ltd. Acquisition
<i>January 2003</i>	Jareva Technologies Acquisition
<i>August 2002</i>	Riptech, Inc. Acquisition
	Recurse Technologies Acquisition
	SecurityFocus Acquisition
<i>July 2002</i>	Mountain Wave Acquisition
<i>October 2001</i>	Lindner & Pelc Acquisition
<i>July 2001</i>	Foster-Melliar Acquisition
<i>December 2000</i>	AXENT Technologies Acquisition
<i>November 2000</i>	Network Storage Management Group of Seagate Acquisition
<i>February 2000</i>	L-3 Network Security Acquisition

**Global Presence:**

- Symantec has facilities in more than 40 countries, with research and development facilities located around the world.
- Symantec has a number of Security Operations Centers and Security Response Labs around the world, providing 24x7 information security expertise
- Symantec's primary manufacturing facility is located in Dublin, Ireland
- Symantec has more than 2,000 support professionals globally in 29 centers, providing support in 10 languages
- Symantec has more than 400 patents in its global patent portfolio, addressing security, systems management, and storage needs for consumers, small businesses, and enterprises.

**Industry  
Recognition:**

**Recognized by IDC in the following categories:**

- Data Protection and Recovery, *December 2007*<sup>1</sup>
- Cross-platform provider of Clustering and Availability, *August 2007*<sup>2</sup>
- Email Archiving Applications, *May 2007*<sup>3</sup>
- Security and Vulnerability Management Software, *December 2006*<sup>4</sup>
- Policy and Compliance Software, *December 2006*<sup>5</sup>
- Host and Vulnerability Software, *December 2006*<sup>6</sup>
- Secure Content Management, *September 2006*<sup>7</sup>
- Messaging Security Software, *September 2006*<sup>8</sup>
- Antivirus Software, *September 2006*<sup>9</sup>

**Recognized as global market share leader by Gartner in the following categories:**

- Enterprise Backup, *November 2007*<sup>10</sup>
- Backup and Recovery Software, *November 2007*<sup>11</sup>
- Core storage management software, *July 2007*<sup>12</sup>
- Email Active Archiving, *May 2007*<sup>13</sup>
- Security Software, *August 2006*<sup>14</sup>

**Named a leader in the following Forrester Waves:**

- Enterprise Database Monitoring and Real-Time Protection, *Q4 2007*<sup>15</sup>
- Client Management Suites, *Q3 2007*<sup>16</sup>
- Enterprise Security Information Management, *Q4 2006, December 2006*<sup>17</sup>
- Information Leak Prevention, *Q4 2006*<sup>18</sup>
- IT Asset Management, *Q3 2006*<sup>19</sup>
- Messaging Archiving Wave, *2006*<sup>20</sup>
- Application mapping for CMDB, *Q1 2006, February 2006*<sup>21</sup>
- Service Desk SMB, *Q1 2006*<sup>22</sup>

**Listed in the Leaders Quadrant in the following Gartner Magic Quadrants:**

- PC Configuration Life Cycle Management, *December 2007*<sup>23</sup>
- Managed Security Services Providers (N.A.), *August 2007*<sup>24</sup>
- Storage Services, *May 2007*<sup>25</sup>
- Security Information and Event Management, *May 2007*<sup>26</sup>
- Email Active Archiving, *May 2007*<sup>27</sup>
- Content Monitoring and Filtering for Data Loss Prevention, *Q2 2007*<sup>28</sup>
- Email Security Boundary, *September 2006*<sup>29</sup>
- Enterprise Antivirus, *August 2006*<sup>30</sup>
- Email Archiving, *May 2006*<sup>31</sup>

**Customers:**

Symantec does business with 99 percent of the companies listed on the 2007 *FORTUNE* 1,000 list.

**Consumer Products:**

Symantec's Norton brand of award-winning line of consumer products is a market leader in desktop protection for individual users, home offices and small businesses.

*Security 2.0* is the company's vision to protect people anytime and anywhere they go online. Today's threats are no longer just associated with the device; they are focused on the information and the transactions themselves. With Security 2.0, Symantec's mission is to deliver next generation security solutions with protection that revolves around you, not just your computing device. Symantec's Norton product line is designed for today's increasingly sensitive online interactions, such as financial transactions and instant messaging, safeguarding consumers from malicious threats and crimeware. Symantec stays ahead of the latest threats with the introduction of new technologies like Browser Defender which protects consumers from drive-by downloads and other new online threats.

*Internet Security Solutions* help defend home and home office users against viruses, worms, and other security risks. These solutions include spyware, spam and personal firewall protection for PCs, Macintosh® computers and mobile devices. As the flagship solution of Symantec's Norton product line, Norton 360 is an all-in-one security solution, combining PC security, identity protection, backup and restore and PC tuneup capabilities. The comprehensive solution protects computers and the information stored in them from Internet threats and risks, as well as data loss, allowing computer users to freely engage in their everyday online activities without worry.

*PC Tuneup Solutions* help users prevent and resolve computer problems. Norton SystemWorks enhances PC performance with trusted utilities, system checkup and cleanup features.

*Backup and Recovery Solutions* provide consumers with tools to undo computer malfunctions and safeguard their important data. With easy-to-use backup and restore capabilities, Norton Save & Restore and Norton Ghost are ideal choices for securing irreplaceable files, photos, music and other data. Norton 360 also includes a variety of backup options.

*Remote Expert-Assisted Services* are designed for minimal user intervention. Symantec's Norton Premium Services offers help when you need it with remote PC tuneup and optimization, virus and spyware removal and expert Norton software installation.

**Security and Information Management:**

Symantec's vision for Security 2.0 also extends to the enterprise. New technologies, new business models and the extended global enterprise are having a significant impact on how businesses protect their infrastructure, their information and their interactions. Symantec delivers a broad range of security, IT compliance and information risk management solutions that help reduce risk and maximize business performance.

*IT Compliance Solutions* help customers define, control and govern their IT policies from a central location. These solutions help organizations protect critical information and assets and improve business performance by identifying areas of risk, defining the appropriate policies and controls to meet internal mandates and external regulations, probing for network vulnerabilities, monitoring threats in real-time and retaining logs for analysis and reporting.

*Endpoint Security Solutions* enable organizations to evaluate, protect and remediate both managed and unmanaged systems as they connect to corporate assets. Our solutions integrate antivirus, anti-spyware, firewall, intrusion prevention, data loss prevention and network access control technologies to simplify management and improve overall protection. Client machines, servers and mobile devices are all protected by Symantec's award-winning technologies.

*Information Risk Management Solutions* enable organizations to minimize the risk of external threats, locate and prevent the loss of sensitive information, as well as manage, retain and discovery that information when needed. Our solutions leverage our market-leading anti-spam, data loss prevention, policy management, archiving and e-Discovery technologies to help protect and manage our customers' most valuable asset – their information.

**Altiris Solutions:** *Altiris Solutions* manage and secure technology through automation, reducing the cost and complexity of information technology ownership. Service-oriented management is the Altiris business unit's vision for IT. This technology helps IT organizations manage diverse and distributed IT assets and data, align IT lifecycle service management with business objectives and automate operations of client, server, mobile and network devices.

Altiris solutions help drive IT compliance, identify underutilized IT resources and reduce maintenance overhead. Altiris solutions also help balance employee productivity with secure technology and data.

*Lifecycle Management Solutions* provide customers with holistic visibility and control of heterogeneous IT assets from cradle to grave. These allow customers to self-discover and inventory IT assets, automate deployment and management of IT resources and virtualize and provision real-time IT infrastructure services.

*Automated Systems Management Operations* help customers create repeatable, predictable and invisible systems management that improves service to the business and eliminates many manual processes that tend to create technology, personnel and process silos.

*Extensible Management Architecture* offers customers a platform for solution development and process-aware integration that allows them to manage heterogeneous environments through a centralized CMDB. It also increases IT worker efficiency via a centralized, role-based Web console and decision dashboards and serves as a foundation for our industry-standard management platform.

**Data Center Management:** *Data Center Management Solutions* help organizations gain control, improve service levels and drive down costs within complex data center environments across heterogeneous storage and server platforms. Symantec enables companies to standardize on a single layer of infrastructure software that works on every operating system and supports every major storage device, every major virtual machine vendor, every major database and every major application.

*Data Protection Solutions* ensure information is always protected and always available. Products are designed to continuously protect, backup, archive and restore data across a broad range of computing environments – from large corporate data centers to remote groups and desktop and laptop computers.

*Storage Management Solutions* ensure data is going to the right place at the right time and is never lost. Products deliver storage management, storage resource management and storage utilization, SAN management, storage virtualization and replication.

*Server Management* products provide enterprise customers the ability to discover in detail what is running on all the servers in their data center, actively manage and administer those servers and ensure that mission critical applications are always available. These products provide virtualization, high-availability clustering, patch management, server provisioning and server management across heterogeneous storage and server platforms.

*Application Performance Management* products proactively monitor, analyze and diagnose performance bottlenecks to ensure availability of mission-critical business applications. These products provide monitoring and reporting of performance management across business production environments, enabling organizations to meet stringent Service Level Agreements (SLAs) set for important applications.

**Symantec Global Services:**

*Symantec Global Services* provides customer with leading IT risk management services and solutions to manage security, availability, performance and compliance risks. In addition, Global Services, including maintenance and technical support, managed security services, consulting, education services and threat and early warning systems, help customers optimize and maximize their Symantec technology investments.

*Consulting Services* implement and maintain comprehensive, customized security and availability solutions that enable organizations to protect and manage critical business assets. Symantec consultants addresses IT Risk Management challenges across heterogeneous environments through flexible options that include assessments, technology implementation, residencies and outsourcing.

*Education Services* provides a full range of learning programs, including technical training and security awareness training, to help customers optimize their Symantec solutions, manage their IT risk and ultimately conduct business with confidence in a connected world.

*Enterprise Support Services* are designed to meet the needs of companies small and large, local and global. The support service provides customers with three levels of service plans to help keep their solutions, systems and data secure, available, high-performing and compliant in today's complex IT environment. At each level of support, Symantec works cooperatively with customers to reduce security risks, protect their data and quickly resolve technical issues.

*Managed Security Services* provide a comprehensive array of outsourced security management, monitoring and response services to help organizations solve security problems more cost effectively. Managed Security Services allow organizations to leverage the knowledge of Symantec's Internet security experts to protect the value of their networked assets and infrastructure.

*Threat and Early Warning Systems* provide customized and comprehensive alerts of impending cyber attacks worldwide – with countermeasures to prevent attacks before they occur – enabling companies to mitigate risk, manage threats and help ensure business continuity.

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<sup>1</sup> IDC, Worldwide data Protection and Recovery Software 2006 Vendor Shares, Doc # 209753, December 2007

<sup>2</sup> IDC, Worldwide Clustering and Availability Software 2006 Vendor Shares, Doc # 208277, Aug 2007

<sup>3</sup> IDC, Worldwide Email Archiving Applications 2007-2011 Forecast and 2006 Vendor Shares, May 2007

<sup>4</sup> IDC, Worldwide Security and Vulnerability Management Software 2006-2010 Forecast and Analysis, Doc# 204693, Dec 2006

<sup>5</sup> IDC, Worldwide Security and Vulnerability Management Software 2006-2010 Forecast and Analysis, Doc# 204693, Dec 2006

<sup>6</sup> IDC, Worldwide Security and Vulnerability Management Software 2006-2010 Forecast and Analysis Doc# 204693, Dec 2006

<sup>7</sup> IDC, Worldwide Secure Content Management 2006-2010 Forecast Update and 2005 Vendor Shares, #203550, 09/2006

<sup>8</sup> IDC, Worldwide Secure Content Management 2006-2010 Forecast Update and 2005 Vendor Shares, #203550, 09/2006

<sup>9</sup> IDC, Worldwide Secure Content Management 2006-2010 Forecast Update and 2005 Vendor Shares, #203550, 09/2006

<sup>10</sup> Gartner, Based on new license revenue - "MarketScope for Enterprise Backup / Recovery Software, 2006, Russell & DiCenzo, Sept 2006

<sup>11</sup> Gartner, Based on new license revenue - "MarketScope for Enterprise Backup / Recovery Software, 2006, Russell & DiCenzo, Sept 2006

<sup>12</sup> Market Share: Storage Management Software, Worldwide, 2006, Alan Dayley, January, 1, 2006

<sup>13</sup> Gartner, Magic Quadrant for E-Mail Active Archiving, 2007, Carolyn DeCenzo & Kenneth Chin, May 16, 2007

<sup>14</sup> Based on total software license revenue, Gartner Dataquest, "Market Share: Security Software, Worldwide, 2005", Latimer-Livingston, 08/2006

<sup>15</sup> The Forrester Wave™: Enterprise Database Auditing And Real-Time Protection, Q4 2007 , October 26, 2007

<sup>16</sup> Forrester, The Forrester Wave™: Enterprise Database Monitoring and Real-Time Protection Q4 2007, October 26, 2007

<sup>17</sup> Forrester, The Forrester Wave™ : Enterprise Security Information Management Dec, 2006

- <sup>18</sup> Forrester, The Forrester Wave™: Information Leak Prevention Q4, Dec. 15, 2006
- <sup>19</sup> The Forrester Wave™: IT Asset Management, Q3 2006, August 4, 2006
- <sup>20</sup> The Forrester Wave™: Message Archiving Hosted Services, Q1 2006, January 1, 2006
- <sup>21</sup> Forrester, The Forrester Wave™: Application Mapping For The CMDB, Feb, 2006
- <sup>22</sup> Forrester, 2006 IT Spending In The SMB Sector, April 11, 2006
- <sup>23</sup> Gartner, Magic Quadrant for PC Life Cycle Configuration Management, 2007; Terrence Cosgrove & Ronni J. Colville; December 21, 2007
- <sup>24</sup> Gartner, Magic Quadrant for MSSPs, North America, 1H07; Kelly M. Kavanagh & John Pescatore; August 1, 2007
- <sup>25</sup> Gartner, Magic Quadrant for Storage Services, 2Q07; Adam Couture & Robert E. Passmore; May 16, 2007
- <sup>26</sup> Gartner, Magic Quadrant for Security Information and Event Management, 1Q07; Mark Nicolett & Kelly Kavangh; May 9, 2007
- <sup>27</sup> Gartner, Magic Quadrant for E-Mail Active Archiving, 2006; Carolyn DiCenzo & Kenneth Chin; May 12, 2006
- <sup>28</sup> Gartner, Magic Quadrant for Content Monitoring and Filtering for Data Loss Prevention Q4 2007, April 2007
- <sup>29</sup> Gartner, Magic Quadrant for E-mail Security Boundary, 2006; Peter Firstbrook, Arabella Hallawell Sept 25, 2006
- <sup>30</sup> Gartner, Magic Quadrant for Enterprise Antivirus, Arabella Hallawell, Peter Firstbrook, 31 Aug
- <sup>31</sup> Gartner, Magic Quadrant for E-Mail Active Archiving, 2006; Carolyn DiCenzo & Kenneth Chin; May 12, 2006