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Pandemic/Infectious Disease Program Summary

Symantec Corporation recognizes that a pandemic or infectious illness outbreak may pose a health risk to employees and could cause business interruption. Symantec has conducted pandemic planning since early 2005 with a global team of key business group leaders knowledgeable in company operations to address these risks and respond to the consequences of a pandemic/infectious outbreak.

Symantec Corporation has a pandemic/infectious disease (PID) policy to guide the company whenever a pandemic occurs and cases of infectious diseases arise. To help us develop site and regional plans for specific situations, we use the Enterprise Health Security System provided by our partner International SOS, which contains an expert library of current, medically-vetted sources from around the world. These plans inform decision-makers of risk and prudent response steps.

The Symantec PID program addresses these elements:

- Communications
- Education and Training
- Optimizing Employee Health
- Reduction of Infection Risk
- Management of Infected / Potentially Infected Staff
- Management of Traveling Staff

Symantec's PID program documents contain proprietary and highly confidential information that we do not disclose.